

**<<<< Introducing 3 Bar Consulting Group >>>>**

This consulting firm was created with the express purpose of providing planning and consulting services to smaller community airports throughout British Columbia and Alberta.

Through the years in the aviation business, we have seen the consulting process expand to satisfy the growing needs of many of the big International airports, both domestic and foreign. This has left a large gap in services to the smaller communities that cannot afford the fee schedules of the large firms who have substantial overhead and resources.

As some of us have been involved with these larger firms, we saw the need to fulfill a market segment that is not being satisfied. Smaller communities do not have the funds from airport operations to warrant large planning budgets and are in some cases being left without a professional planning resource. 3 Bar Consulting Group has recognized this need and has taken steps to form our organization of experienced personnel to fill that void and provide an economical, yet professional and high quality service to this segment of the community marketplace.

The three main resource personnel all lived and worked in smaller communities in BC, are pilots, and have various levels of experience in dealing and working with these types of communities. We recognize that these communities require services much like the larger ones albeit on a smaller scale with costs related accordingly.

We have recognized that need and fully intend to fulfill that void by providing professional services at smaller fee levels.

The three main resource persons are:

**Mr. Paul Dumoret** of Osoyoos, BC, with over 39 years in aviation  
(Airport and development planning, operations and user experience)

**Mr. Michael Creasy** of Sidney BC, with over 36 years in aviation  
(Airport planning, economic development, Provincial and Federal experience)

**Mr. Jack Willms** of Vancouver BC, with over 36 Year in consulting and aviation  
(Airport and development planning and engineering)

3 Bar Consulting Group has affiliation with many more resources throughout BC, Alberta across Canada and the US, to assist in our process, both in private industry and governmental environments.

## **Paul H. Dumoret**

Box 1200, Osoyoos, BC V0H 1V0  
(250) 495-3457 (H); (250) 495-2126 (F); (250) 535-0395 (C)  
e-mail: 3bar@telus.net

### **Summary of qualifications**

Management skills specializing in programs with utilities and municipalities  
Administrative skills from years of corporate level administrative experience  
Organizational and negotiating skills with land acquisition and assembly  
Aviation and airports with 41 years of associated experience  
Licensed Pilot with floats, Multi-Engine IFR , Night Ratings and ACE card.  
Innovative at problem solving and conflict resolution, computer literate  
Sales skills from years in commercial real estate and insurance  
Residential & commercial construction operational experience

### **Professional experience**

Nov 05 – Present	Consulting & Project Management, Land / Const. / Aviation Real Estate and Construction
Nov 05 – Nov 07	Vice Chair, Osoyoos Airport Committee
Oct 80 – Jun 07	Chair, Oliver Airport Advisory Committee
Feb 95 – Jun 05	Huntingdon Ind. Pres. & General Manager
Jun 90 – Sep 00	CPALO – KVR right-of-way General Manager
Sep 80 - Feb 95	Ranch Sales & land development - BC Interior
Jun 73 - Sep 80	Cattle Rancher - BC South Cariboo
May 71 - Jun 73	Monarch Life Assurance Co. - District Manager
Apr 66 - May 71	Westmount Life Insurance Co. – Regional Manager
Jun 63 – Jun 73	Canadian Armed Forces – Reg / Res, Armored, Lieutenant

### **Additional professional activities**

Apr 02 – Present	President – Oliver Airport Authority
Oct 80 - 2007	Chair - Oliver Airport Advisory Committee
Nov 05 – Present	Vice Chair – Osoyoos Airport Committee
Mar 87 - Jun 94	President Mt. Baldy (Borderline Ski Club)
Apr 78 - Sep 80	President - Clinton & District Cattlemen's Association
Feb 77 - Feb 79	Director - BC Cattlemen's Association

### **Professional memberships**

Member BC Aviation Council

Member, Canadian Owners and Pilots Association – 25 years  
Member EAA Warbirds of America  
Regional Coordinator NW/Canada Redstar Pilots Association  
Founding Member - South Okanagan Flying Club  
BC Hydro – Power Smart Task Team  
BC Gas – HeatSaver Program Task Team  
Realty World – Urban Land Economics Group  
BC Livestock Producers Cooperative Association

## **Significant accomplishments**

Owns and operates a Construction & Management Company  
Private Pilots License in Feb 72 in Chilliwack, BC with subsequent professional ratings  
Personally accessed many airports throughout BC and Alberta for business.  
Traveled by own company aircraft throughout Canada, US and Caribbean.  
Involved, at ministerial level, in relocation of Ashcroft Airport to Campbell Range in Cache Creek.  
Built and utilized own private strip on my ranch in Clinton, BC  
Provided technical advice to airports such as 100 Mile; Merritt; Midway; Grand Forks.  
Chair of the Oliver Airport Advisory Committee since 1980, involved in all improvements.  
Vice Chair of the Osoyoos Airport Committee setting guidelines for a Master Plan  
Worked closely with Accuratus Engineering in the Oliver Airport Development Plan  
Implemented, acquired and managed an acquisition and re-distribution of a 6 mile right-of-way along Osoyoos Lake; CPALO Holdings Inc. a Joint Venture.  
Spearheaded Mt. Baldy Bare Land Strata and Ski Hill facility acquisition  
Negotiated corridor and construction of new road to Mt. Baldy / Min. of Highways  
Set-up, Implemented and Managed BC Gas' first ever "HeatSaver" Program achieving higher than projected results, and customer satisfaction  
Technical Facilitation and Implementation of a pilot Automatic Meter Reading Program with City of Vernon; BC Hydro; BC Gas, CTI and Thorne EMI.

## **Community activities**

Chair - Oliver Airport Advisory Committee  
Vice Chair – Osoyoos Airport Committee  
President and CEO Mt. Baldy Ski Area 86-94  
Member, Oliver Board of Variance – three terms  
Chair, RDOS Board of Variance - 2008 - 9

## **References**

Inspector Garry Loeppky RCMP – Deputy Commissioner, Operations – Retired  
Bruce F. May – Owner, Mayfield Farms Ltd & CEO, Cranwest Farms.

# David Michael (Mike) CREASY

Phone/Fax (250)-888-4860  
Email: Mike\_Creasy@telus.net

P.O. Box 2224 Station Main  
Sidney, B. C. V8L 3S8 Canada

## Summary

I have extensive experience in all levels of government as a technical expert, program manager and in elected office. I have owned and operated small businesses, and held senior management positions with two air carriers in Canada. I have chaired municipal Finance committees and Economic Development Commissions. Over the past several years, I have been working to upgrade my abilities in business management and marketing, and I am now a member of the Society of Management Accountants. I am flexible and adaptable, and I enjoy the challenges of a new business venture.

## Positions Held

2006-present *Business Consultant & Investor*, Victoria, BC  
2004-2006 *Chief Financial Officer*, Canada Coastal Aviation., Victoria, BC  
1998-2004 *Aviation Business Consultant*, Victoria, BC  
1997-1998 *Operations Manager*, Versatile Helicopters Ltd., Chemainus, BC  
1996-1997 *Operations Manager*, Sky Freighters Ltd., Nanaimo, BC  
1993-1997 *Vice-President Operations*, Regional Aero Systems, Nanaimo, BC  
1992-1993 *Aerodrome Standards Officer*, Transport Canada, Vancouver, BC  
1990-1991 *Program Officer*, Min. of Transportation, Policy Branch, Victoria, BC  
1981-1990 *Air Operations Officer*, Min of Transportation, Victoria, BC  
1977-1981 *Pilot*, Min. of Transportation & Highways, Victoria  
1976-1977 *Chief Pilot*, Tomahawk Airways Ltd. Red Lake, ON  
1975-1976 *Pilot*, Slate Falls Airways Ltd, Sioux Lookout, ON  
1975-1976 *Pilot*, Cameron Bay Air Services Ltd., Yellowknife, NWT  
1974-1975 *Pilot*, Arrow Aviation Ltd, Kelowna, BC

## Education

- Dipl T (Forest Resource Technology), BC Institute of Technology, 1974
- Member, Certified Management Accountants Society of BC (Student)
- Computer Based Information Systems on-line course, UVic, 1999 -

## Computer Skills

- Currently working in MS Vista/Office environment
- DND TF bid software.

## Licences & Certificates

- Canadian Airline Transport Pilot Licence, 1973
- Flight Instructor Course, Transport Canada, 1982
- Project Management Certificate, BC Government, 1987 & 1989
- Level 1 Dispute Resolution, B.C. Government, 1986
- Dangerous Goods, WHMIS, CPPI Petroleum product handling
- BC Conservation & Outdoor Recreation Education Instructor

## Community Service

Alderman, Municipality of Central Saanich, 1985 to 1988  
Chairman, Municipal Finance Committee, 1987/88  
Chairman, Economic Development Committee, 1988

# RESUME Jack Willms



## Jack Willms, ASCT

Principal Consultant and Senior Airport Specialist

### ▪ 36 YEARS OF CONSULTING EXPERIENCE

Mr. Jack Willms is the Principal Consultant with EBA, a Tetra Tech Company, with EBA's Airports Group. Mr. Willms was responsible for the development and management of the airport consulting firm of Accuratus Engineering Ltd. until joining EBA in 2005. He has extensive experience in the planning, design and project management for all facets of civil engineering projects at airports. Mr. Willms is very familiar with airport regulatory issues as well as airport operations on landside, airside and the surrounding airspace.

## RELEVANT EXPERIENCE

Mr. Willms has served as a Project Manager for many multimillion dollar airfield projects in Canada. For many of these projects Mr. Willms provided planning, design, project management, tender and construction inspection services. Through the course of these projects, Mr. Willms has developed excellent relationships and interaction with owners, architects, other engineering disciplines, regulatory agencies and funding authorities. Mr. Willms' expertise has been utilized in the preparation of plans for construction operations, pavement evaluations, facility condition surveys, rehabilitation programs, land use plans, capital plans, conceptual planning, design, tendering and construction management.

Recent projects with which Mr. Willms has been involved include the following:

- Kamloops Airport – Planning, Design and Project Management for a 2,000 ft. runway extension and new Taxiways G and F
- Victoria International Airport – Planning and Design for the extension of Runway 09-27 and Taxiway E including relocation of localizers
- Victoria International Airport – Full Engineering services for the Rehabilitation of Runways 09-27 and 13-31
- Prince George Airport – Planning and Design for a 4,000 ft. runway extension, existing runway rehabilitation, localizer relocation, two new taxiways and a new cargo apron
- Kelowna International Airport – Planning and Design for a 1,400 ft. extension of Runway 16-34
- Kelowna International Airport – Major groundside roads and parking project
- Smithers Airport – Full Engineering services for a 2,500 ft. runway extension
- Northwest Regional Airport – Full Engineering services for a 1,500 ft. runway extension including relocation of the localizer
- Northwest Regional Airport – Rehabilitation of Runway 15-33 and Taxiway A
- Major runway rehabilitations at Sandspit, Nanaimo, Quesnel, Mackenzie, Bella Coola, Anahim Lake, Revelstoke, Smithers, Castlegar, Williams Lake, Prince Rupert and Penticton Airports

## EDUCATION

Diploma of Civil Engineering Technology, BCIT, 1974

Registered Applied Science Technologist

## SUMMARY OF EXPERIENCE

Project Management

Aerodrome Planning, Project Definition, Design and Tendering

Engineering Services During Construction

Pavement Evaluations

## AFFILIATIONS

British Columbia Aviation Council

Applied Science Technologists and Technicians of British Columbia

## TRAINING/CERTIFICATION

Airside Vehicle Operator's Permits

National Restricted Area Pass

Restricted Radio Operator's License

Private Pilot's License